Dear Friends, Family & Supporters,

We are so honored that you have decided to engage in our mission by reading this Annual Report! 2019 was an exciting year of expected transitions, new successes, and igniting the potential of the thousands of volunteers and kids in our programs!

First and foremost, aside from the return of our agency CEO, Jeff Chin, the agency enjoyed some exciting new developments that enhanced our ability to serve children in need of positive, reliable mentors. We reorganized our program service delivery to include more regionally based staff teams and structure, and implemented for the first time Regional Program Directors. This model not only augmented our ability to structure our programs between our two offices, but also launched professional development opportunities for staff members and new roles within the teams. The result was a promotion for seven key staff members, and the addition of some wonderfully talented new staff members to our array of mentoring programs.

One notable addition to our portfolio of programs included the inauguration of our new Mazie Mentoring Program site at Marlborough High School. After months of research, due diligence, and fundraising, we were pleased to open this third site for our Mazie Mentoring Programs, which specialize in serving high school students. The Marlborough Public Schools, in addition to many other community partners, fully supported this new program with secured pledges for at least the first four years!

In addition to this exciting expansion of the Mazie Mentoring Programs, we have also secured support for expansion of our highly regarded Bigs in Blue program, a national program through Big Brothers Big Sisters of America which pairs police officers as mentors with children at risk. Building upon our successful Bigs in Blue program with the Worcester Police Department, we have recently secured support to start a new Bigs in Blue program in partnership with the Framingham Police Department. This expansion, coupled with the continued growth of our Worcester Bigs in Blue program, has created the largest Bigs in Blue program in the Commonwealth of Massachusetts.

Lastly, this fall we completed a month-long Strategic Planning process for the organization. This process included participation from a wide representation of our key stakeholders, including our staff, Board of Directors, volunteers, donors, families, and community partners. Through a series of facilitated sessions led by our Strategic Planning Committee, our organization produced a new three year Strategic Plan to help guide the agency into the next phase of development and evolution. Please be on the lookout for your copy of this new Strategic Plan, as we will publish and deliver it to our diverse network early in 2020.

Finally, we want to give a BIG shout out to our incredible Board of Directors — not only did they help guide the agency through Jeff’s deployment last year, but also significantly contributed to our nascent endowment vehicle, The Bob Cousy Legacy Fund, created in partnership with our great friends, Charlie and Maureen Tillett. The Board also grew in size and has never been more diverse or representative of the communities we serve as they are now. We are certainly excited to see our agency grow thanks to their partnership and stewardship of our mission.

We understand that children facing adversity are in great need of strong mentoring from reliable and positive role models. THANK YOU ALL, we are so excited about what potential this past year has garnered, and what will be ignited this coming year because of YOU!

Warmest Regards,

Margaret Mato Sullivan
Chair, Board of Directors

Jeffrey K. Chin, MSW, LCSW
Chief Executive Officer

Who We SERVE

TOTAL YOUTH SERVED : 1054
Youth Served 1:1 Mentoring: 1024

Site Based: 845
Site-Based Plus: 179
Community: 200

58% Female
42% Male

82% Free/reduced lunch
16% Have incarcerated family member
6 youth have a parent active in the military

 ETHNICITY

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 LIVING SITUATION

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<tr>
<td>Two Parent</td>
<td>43%</td>
</tr>
<tr>
<td>Other</td>
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YOUTH OUTCOMES

We survey children in our programs when they are initially enrolled, then at each year anniversary.

Social Acceptance and Social Competence Improved or stayed the same: 94%
Scholastic Competency improved or stayed the same: 92%
Educational Expectations improved: 92%
Grades & Academic Performance improved or stayed the same: 99%
Very Important Adult in their life: 93%
Parental Trust & Family Connectedness: 95%
**Our PEOPLE**

**BOARD OF CORPORATORS**
- Peter Badalamente, David Bagdon, Traci Baracsi
- Janet Besette, Sam Bitar, Karen Boschke
- Christopher Brunell, Jason Camuti, Barbara Clifford
- David Cole, Geoffrey Dancey, Byron Deane, Morgan Dewey
- Ethan Freishtat, Andrea Goodman, Sal Guerra, Susan Gunnell
- David Hareison, Carol Harvey, Sue Hunt, Gary MacConnell
- Sheila McCarthy, Cpt. Michael McKirnan, Yasmine Owusuian
- Deborah Penta, Rich Schwarz, Peter Stanton, Patrick Stephan
- Amit Taneja, Garry Weiner, Pauline White

**STEAM ADVISORY COMMITTEE**
- Bill Rigney, Kathy Hooper, Jesse Urban, Andrei Ursache
- Barbara Jorda, Irene Porro, Suzanne Songterath

**STAFF MEMBERS**
- Administration and Development Staff:
  - Jackie Lyon, Director of Agency Operations
  - Lindsay McCarthy, Marketing and Special Events Manager
  - Joy Monopoli, Office Manager
  - Devika Thayanban, Grant Writer/Foundations Manager

**BOARD OF DIRECTORS**
- Chair, Margaret Sullivan, Avidia Bank
- Vice Chair, Jack Hoehlein, MGM Stanley
- Treasurer, James Johnston, Bollus Lynch
- Secretary, Ryan Kittredge, Carr Financial Group
  - Past Chair, Secretary, Treasurer

**PROGRAM STAFF**

**Worcester Region**
- Ana De la Torre, Program Coordinator (Corporate)
- Varinar Piqueras, Program Coordinator (WACMP)
- Emma Goldblatt, Interview/Match Support Specialist (WACMP)
- Robyn Lilly, Program Coordinator (Community and WACMP)
- Kerry Metcalf, Canterbury College Program Assistant
- Massielle Paulino, Interview/Match Support Specialist (WACMP)
  - Katie Roy, Worcester Regional Program Director

**MetroWest Region**
- Molly Bond, Match Support Specialist (Corporate)
  - Courtney Evans, MetroWest Regional Program Director
- Mazie Mentoring Program Staff
  - Lalique Cervantes, Case Manager, Framingham and Wellesley
  - Rachel Constanzo, Senior Program Director
  - Sean Cooney, Program Manager, Marlborough
  - Keely Oates, Program Manager, Wellesley

**Our MISSION**
To create professionally supported mentoring relationships, empowering youth to realize their potential and build BRIGHTER FUTURES.
Big Brothers Big Sisters of Central Mass & Metrowest is fortunate to have formed strong relationships with corporations and community organizations that help us to achieve our mission by supporting and participating in our mentoring programs. We would like to thank all of our partners for helping us make our communities stronger.

**CORPORATE PARTNERS**
- Avidia Bank
- BJ’s Wholesale Clubs
- Bose
- Boston Scientific
- Dell EMC
- GE Healthcare
- Hanover Insurance Group
- Intel
- MathWorks
- Middlesex Savings Bank
- Sanofi Genzyme
- Staples
- The TJX Companies
- Unum

**COLLEGE PARTNERS**
- Assumption College
- Clark University
- College of the Holy Cross
- Nichols College
- Worcester Polytechnic Institute
- Worcester State University

**SCHOOL AND COMMUNITY SITE PARTNERS**
- Belmont Street Community School
- Boys and Girls Club of Assabet Valley
- Boys and Girls Club of Metrowest – Framingham and Marlborough
- Boys and Girls Club of Webster-Dudley
- Boys and Girls Club of Worcester – Great Brook Valley, Plumley Village and Harrington Clubhouse
- Cameron Middle School
- Canterbury Street School
- David Mindess Elementary School
- Dudley Elementary
- Dudley Middle School
- Elm Park Community School
- Flagg Street Elementary School
- Framingham High School
- Fuller Middle School
- Girls, Inc. of Worcester
- Jacob Hiatt Magnet School
- Lila Elementary School
- Marlborough High School
- Tri-Community YMCA - Southbridge
- Quinn Middle School
- Quinsigamond Elementary
- Vernon Hill Elementary School
- Waltham High School
- Whitcomb School – Marlborough Middle School
- Woodland Elementary School
- Worcester Arts Magnet School
- Worcester Police Department
- YMCA of Central Mass – Main Street, Worcester
- YMCA of Central Massachusetts

**SPECIAL PROGRAMS**

**BBBS C.A.R.E.S.** Often during evaluations and match-support meetings, BBBS staff become aware of situations in which a child or their family need more services in addition to mentoring, so we created BBBS C.A.R.E.S. (Creating Access to Resources and Emergency Support). Through this initiative, we can connect our families with other supportive agencies that provide critical items needed by families, such as food, clothing, emergency loans, holiday help and other support to help get them through challenging times. By providing these types of services to the families engaged with Big Brothers Big Sisters, we aim to decrease the stresses that children may experience at home.

**SPECIAL PROGRAMS**

**Let’s Go Big** Let’s Go Big was a brand new program offered in 2019. The Let’s Go Big program is designed to provide matches an opportunity to experience new and exciting outdoor activities that they may not have a chance to experience otherwise. The goal is to help our Littles learn to appreciate the environment, disconnect from technology, and gain confidence. In 2019, matches who participated in Let’s Go Big hiked several mountains including Wachusett and Monadnock, learned how to kayak, and went on a bicycle ride. The matches loved spending time with other matches and experiencing something new together.

**2019 Financial STATEMENT**

**TOTAL CURRENT ASSETS**
- Total Current Assets $1,044,054.94
- Net Property and Equipment $212,233.04
- Total Current Liabilities $53,385.93
- Total Liabilities $53,385.93
- Net Income $336,339.92
- Total Equity $1,172,902.46

**INCOME VS. EXPENSE**

**TOTAL CURRENT ASSETS**

**TOTAL SUPPORT AND REVENUE**
- United Way $80,078.76
- Foundations, Corporations & Government $581,500.54
- Direct Contributions and Gifts $236,564.46
- Donated Materials, Events, and Services $16,435.00
- Special Events $395,494.42
- Investment Income $34,800.25
- *Facility Changes $203,000.00
- Total Support and Revenue $1,354,873.43

**INCOME VS. EXPENSE**
- Calendar Year (CY) Income $1,354,873.43
- Calendar Year (CY) Expense $1,216,563.99
- Calendar Year (CY) Net Income $138,309.44
Agents of CHANGE

Bob Cousy MVP Award
The Bob Cousy MVP Award is given annually to a community partner who demonstrates consistent generosity and dedication to supporting the organization’s mission.

Maurice “Moe” Boisvert
Maurice “Moe” Boisvert, CEO Emeritus of YOU Inc., stepped in to help Big Brothers Big Sisters as the Interim Executive Director while CEO, Jeffrey Chin, served in Afghanistan for 8 months in 2018, providing the organization with tremendous experience and leadership.

LAUNCH Innovation Award
The LAUNCH Innovation Award honors a partner who helped propel the organization’s mission with a new, innovative service or program.

Colleen O’Brien Award
The Colleen O’Brien Memorial Award is presented to a member of the organization who demonstrates exemplary dedication and service to the agency in a variety of roles. This award is named in honor of Colleen O’Brien, a past member of the Board of Directors who passed away tragically, but whose example inspired others to go above and beyond in their call to service.

Linda Urbec Award
The Linda Urbec Award is presented to a match who shows the same persistence and dedication that Linda showed during her time at BBBS. The match is nominated by BBBS Staff for working through an obstacle or challenge, and has shown perseverance and determination in the process of reaching success.

Kaden & Andrew
Kaden and Andrew have been matched since the fall of 2016 at Assumption College. When Kaden was introduced to the Big Brothers Big Sisters program he was a very energetic child and had some challenges with his grades and homework. The changes in Kaden’s behavior have been remarkable: he has been getting along with his peers, and he has a group of friends now who he likes to play with at recess. Kaden’s teachers say that he has done a complete 180 degree turn from where he was last year; he always completes his homework on time and is giving forward a lot more effort.

Mary Van Mameren
Mary Van Mameren has served as a Big Sister to her Little Julia for 4 years. Through their time together, Mary stands out as a remarkable Big Sister because of her focus on building confidence and bravery in her Little Sister. Mary is dedicated not only to her Little, but goes above and beyond for BBBS and serves on the event committee for Bowl for Kids’ Sake, where she helps plan the event, recruits attendees, and raises money to support our important mission.

Ryan Kittredge
Ryan Kittredge got involved with Big Brothers Big Sisters as a Big Brother over 10 years ago. Ryan has served on the BBBS Board of Directors since 2016. Before his time on the Board, he was an active Corporator and founding member of our BBBS Alumni & Friends Group. Ryan takes an active role in fundraising for the agency, particularly through the Rodman Ride for Kids where he personally raises well over $5,000 each year to support our programs and recruits others to support as well. Ryan is a true ambassador for the agency and has not only spread the word about our mission everywhere he goes, but also helps recruit new Board members and volunteers to help us thrive.

The Worcester Police Department
The Worcester Police Department was selected for their partnership with Big Brothers Big Sisters to launch the Bigs in Blue program, a new initiative where children are matched with police officers as mentors. Thanks to the WPD, the Bigs in Blue Program was piloted in Fall, 2018 and matched 10 children in the first year.

The Dr. H. Martin Deranian Fellowship Award
The Dr. H. Martin Deranian Fellowship Award is presented to a Big Brother or Big Sister who has demonstrated dedication and service to the organization and to their “Little”. This award is named in honor of Dr. H. Martin Deranian, who embodied the selfless and devoted spirit of an ideal mentor.

Ryan Kittredge got involved with Big Brothers Big Sisters as a Big Brother over 10 years ago. Ryan has served on the BBBS Board of Directors since 2016. Before his time on the Board, he was an active Corporator and founding member of our BBBS Alumni & Friends Group. Ryan takes an active role in fundraising for the agency, particularly through the Rodman Ride for Kids where he personally raises well over $5,000 each year to support our programs and recruits others to support as well. Ryan is a true ambassador for the agency and has not only spread the word about our mission everywhere he goes, but also helps recruit new Board members and volunteers to help us thrive.

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Carrie and her Mentee, Kim, were matched in 2019 through the Mazie Mentoring Program at Waltham High School. The pair meets for at least 8 hours each month doing fun activities, but they also focus on setting Kim’s goals as part of the Mazie Goal Program. Kim was recommended to the Mazie Mentoring Program by a professional at Waltham High school who saw that she was a motivated student, but was very shy because of her language barriers. Originally from Guatemala, Kim began her time at Waltham High School as part of the English as a Second Language Program. Kim is an incredibly hard working and dedicated student, however, as a first-generation high school student in the U.S., did not have easy access to the many opportunities afforded to other students and families.

With the support of Carrie, Kim was able to expand her opportunities and become a more confident and self-advocating student. Carrie’s warmth and fun attitude has empowered Kim to come out of her shell. As part of the Mazie Mentoring Program, Carrie has felt that she too has gained a lot from the program.

Kim is on track to graduate from Waltham High School in June 2021. With college a few years away, Kim has shown interest in a career in nursing and with Carrie by her side has been able to take different First Aid Courses in the community. Kim and Carrie have been able to develop a deep and personal friendship that will blossom to a lifelong friendship!

“The Mazie Program has helped me in different aspects of my life both academic and personal. My mentor has helped me dream bigger and make new goals for myself.”

~ Kim Rodriguez, Mentee

“Kim and I always have a great time together despite some language barriers, as we are always laughing and having fun. Kim constantly inspires me as she excels in her new life in the United States, despite the amount of adversity she has faced at such a young age.”

~ Carrie Benis, Mentor

My family was first involved with Big Brothers Big Sisters in October 2016. My son Jariel, 8 years old at the time, attended the Boys & Girls Club of Worcester after school and BBBS is one of the many programs offered there. Not only did Jariel want a Big Brother because all his friends had one, but because as an only child, he thought this was his chance to be able to call someone his brother for once! As a parent, I learned more about the program and thought it would be a great experience for my son to have someone to look up to and receive extra support in his academics, peer relations and social skills. I made it a point to include in the application that Jariel is a BIG fan of basketball and it would be awesome if his Big Brother was also a fan.

A month later, Jariel was matched with Matthew. A freshman student from the College of the Holy Cross. Matthew had experience working with children in the past and stated that he would be most helpful with math, and was into sports, especially basketball! They were a perfect match! Jariel was very shy at first but was so excited to have someone he could call his Big Brother. Now, Jariel has someone who is dedicated to him, helps him with any difficulties he is having in school, and they have so much in common on a personal level.

Near the end of 2017, I noticed a job opening at Big Brothers Big Sisters and thought it would be a great opportunity for me. I saw firsthand the impact mentoring has on a child, as well as the volunteer, and was very interested in being able to get a chance to be a part of that for others. I was hired at BBBS in February 2018 and it has been great ever since. I have a deep fulfillment of being able to match mentors with children who need it the most and having them genuinely look forward to it every week! I am grateful to have found BBBS not only as a career path, but also as a life experience for my son which he will remember and cherish for years to come.

Jariel is now 11 years old and he and Matthew have been matched for almost four years. Matthew is currently a senior in college and will be graduating in the Spring of 2020 with a major in Accounting. He has helped Jariel with his academics as well as issues that have arisen throughout the years. He has even gone out of his way to attend one of Jariel’s local basketball games as well as joining us in attending a Boston Celtics game together. Moments like these have made their relationship stronger and I couldn’t be more grateful for the experience Jariel has had with Matthew. I am also grateful for the experiences I continue to have as an employee of Big Brothers Big Sisters by helping children in our community have a consistent role model to help guide and support them along the way.
Big Brothers Big Sisters partners with a number of corporate groups to recruit volunteers to meet with their Littles at program sites such as schools or after-school program locations. We work with these groups to fit mentoring conveniently into their work schedules. Some of our partners include: Aviva Bank, Bose, Dell EMC, The Hanover Insurance Group, MathWorks, Middlesex Savings Bank, Staples, TJX, Unum, and more.

Learn what Alison, one of our Bigs from TJX, had to say about the experience she’s had with her Little, Gianni. Alison was matched with Gianni in January 2018 and Gianni is now 12 years old.

Getting to know Gianni over the past year, and learning about who she is, has been a great experience! I grew up as an only child, a girly-girl, not athletic or competitive, really introverted, and even went to college for art. Gianni is a twin with three other siblings, is the only girl on her football team, is competitive, is a bit tom-boy, and she dreams to be the first female NFL player! Despite these differences, we have many similarities that allow us to have fun and connect! Although Gianni is quiet and shy, she is very confident. Gianni likes to joke around, laugh, and do all sorts of activities together — an excellent match!

I have learned that it can be difficult to read Gianni’s emotions sometimes (Is she enjoying herself? Does she like me?), but there are a couple moments in our friendship that stand out to me and help me realize that I truly am making an impact. The first example occurred when she had made a shot and it made me lights up at her wins and so well she’s doing! Gianni really lights up at her wins and so do I. I look forward to that hour every Wednesday. Thank you, BBBSCM for matching us, allowing both of us to learn and grow, and creating this space for the kids to do something new and different that is so beneficial.

The other special moment happened at our first meeting after summer break, which happened to be the day before Halloween. I went to Africa on a missions trip with my church earlier in October and brought her back a little red and black carved elephant (her favorite colors) and added it to a Halloween goody bag. After she opened the bag of goodies, she put everything back in the bag except the elephant, which she wanted to hold and look at longer. This also made me smile. I picked something out that she liked! The small wins keep me going and reassure me that I am doing something right! I want the best for Gianni and want her to remember this time in her life as uplifting and full of joy. I really enjoy our time together and have grown quite fond of her, and I think she of me. She is proud to tell people of her accomplishments in school and in sports and I’m thrilled when she tells me how well she’s doing! Gianni really

Big Brothers Big Sisters of Central Mass & Metrowest has a corporate site-based mentoring program at Hanover Insurance in Worcester. The Hanover Insurance employees who participate in the program are matched with Littles from the Worcester Arts Magnet School. In March 2017, Brent Gilmore was one of those employees who decided to sign up as a Big. Brent was matched with his Little, Sam. Their relationship grew as they met consistently through the program for two years. In 2019, Brent and Sam decided to grow their relationship even more by engaging in the Site-Based Plus program. This is an opportunity for our site-based matches, like those created through Hanover Insurance, to build their relationship by acting as a Community Match and are able to do all sorts of activities within the community. Site-Based Plus matches are able to build on a relationship with a strong foundation by doing activities they are both passionate about.

Soon after signing up to be a Site-Based Plus match, Brent and Sam heard about our new initiative, Let’s Go Big. The Let’s Go Big program is designed to provide matches an opportunity to experience new and exciting outdoor activities that they may not have a chance to experience otherwise. The goal is to help our Littles learn to appreciate the environment, disconnect from technology, and gain confidence. Sam and Brent participated in three Let’s Go Big events throughout the summer season including hiking at Purgatory Chasm, kayaking on Lake Quinsigamond, and hiking up Mount Monadnock. Sam is an active child and he thrived during these experiences. During the Let’s Go Big adventures, Sam and Brent spent their time laughing with each other, talking their way through the adventures, and overall having a great time while experiencing something new together. It was evident to those around that Sam’s personality was easily complimented by Brent’s cool and calm demeanor. Simply, two really great friends hanging out, silly and comfortable with each other.

Big Brothers Big Sisters of Central Mass & Metrowest are excited to continue the Let’s Go Big program in the future. We hope to see Brent and Sam join us in the great outdoors on the next adventure!
2019 Special EVENTS

The Big Celebration: A Night at the Races
APRIL 6, 2019 | AC HOTEL, WORCESTER

The Big Celebration: A Night at the Races turned the AC Hotel in Worcester into a Kentucky Derby party! The event was attended by over 250 supporters, sponsors, staff, board members, corporators and guests. Through ticket sales, corporate sponsorships, and our live and silent auctions, we raised over $145,000 to support our mentoring programs.

Graduate Sponsors
Bob's Discount Furniture
TJX Companies

Race Sponsor
The Hanover Insurance Group Foundation

Front Runner Sponsors
Avidia Bank
Struck Catering

Dually Double Sponsors
Carr Financial
Casino Productions
Country Bank
Netscout
Nutter, McClennen & Fish, LLP
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Red Sox Foundation

Break Maiden Sponsors
Cornerstone Bank
Fletcher Tilton PC Attorneys at Law
Gardner Rehabilitation & Nursing Center
Middlesex Savings Bank
Signavio
Webster Five
Wolf & Company, P.C.

Wine Toss Sponsor
90+ Cellars

Bowl for Kids' Sake
JUNE 1, 2019 | AMF AUBURN LANES

Bowl for Kids’ Sake is a peer-to-peer fundraiser where supporters raise money leading up to the event, then come together to bowl while enjoying drawings, food and fun. This year’s event brought in nearly $10,000 to support our mission.

Hosted by: Nerium International

The Rodman Ride for Kids
SEPTEMBER 21, 2019 | FOXBOROUGH

The Rodman Ride for Kids is a 25 or 50 mile bike ride to benefit nonprofit organizations serving at-risk youth in Massachusetts. Teams and individuals chose to fundraise to support Big Brothers Big Sisters or The Mazie Mentoring Program and fundraise on our behalf leading up to the event.

We had 120 riders supporting our programs! Thanks to our teams’ fundraising efforts supporting Big Brothers Big Sisters and Mazie, we raised over $120,000 in proceeds! It was a hot, sunny day and participants enjoyed a delicious BBQ after completing their ride.

Teams
Big Brothers Big Sisters of Central Mass & MetroWest
Bigs in Blue
Bigs on Bikes
Bose
Cycle-Paths
IC Federal Credit Union
John’s Brothers Holy Cross Men’s Lacrosse Team
Mazie Mentoring Program
Morgan Stanley
MySTEM
Silicon Labs

Sponsors
Arthur Cole Painting Corporation
Bose
Reliant Medical Group
Silicon Labs

Golf Fore Kids
OCTOBER 7, 2019 | FRAMINGHAM COUNTRY CLUB

Golf Fore Kids attracted 100 golfers and over 20 sponsors in its third year. We were honored to have a foursome from the Framingham Police Department participate and the Police Chief say a few words about their excitement for the Bigs in Blue mentoring program to begin at their department.

We were also thrilled to have Chief Meteorologist at WHDH, Jeremy Reiner, kick things off for us at the start of the tournament. Through sponsorships, foursomes, and an auction, the event raised over $62,000!

Sponsors
Birdie Sponsors
Cornerstone Bank
Par Sponsors
Charles River Insurance

Corporate Sponsors
Advanced Fuel Solutions
Albireo Energy
Arbella Insurance
BDO USA, LLP
Chubb
Constellation
Commonwealth Electrical Technologies
Direct Energy
Ernst & Young
First Trust
Fletcher Tilton PC Attorneys at Law
Hudson Energy Services
Quincy Mutual
SFE Energy
Unibank
Webster Five
Wolf & Company

 glycine
citric acid
sodium phosphate
acetate
citrate
malate
phosphate

glycerate
BBBS Mentors Children in the Following 42 Massachusetts Communities:


484 Main Street | Suite 360
Worcester, MA 01608
508.752.7868

233 Cochituate Road
Framingham, MA 01701
508.879.7762

Nichols College
124 Center Road
Dudley, MA 01571

WWW.BBBSCM.ORG